

Name of Policy

SMOKING POLICY

Purpose

Macclesfield College is committed to the active promotion and ultimate achievement of the goal of a smoke free environment for all its employees, students and visitors. This policy identifies actions to be taken to achieve this goal

Author / Job Title

Director of Pastoral and Academic Progress

Equality Assessment By Whom

Director of Pastoral and Academic Progress

Date

April 2018

Version

3

Date of next review (month & year)

06/2020

Approved by

	Date
Senior Manager	26/4/18
Corporation	

Related policies or procedures or parent policy if applicable

N/A

Groups/bodies consulted in the development of the policy

To be published on College website

YES

SMOKING POLICY

OBJECTIVES

- To protect students, governors and employees of the College, as well as any visitors to the premises from exposure to second-hand smoke.
- To demonstrate the College's commitment to promoting the health of students and staff.
- To assist the College in complying with the requirements of the Health Act 2006, which banned smoking in enclosed public spaces.

SCOPE:

The Policy applies equally to all members of the College community and visitors to the campus: students, governors, staff, contractors, visitors, parents, prospective students etc.

RESPONSIBILITY: Director of Pastoral and Academic Progress

Definitions:

For the purpose of this policy, smoking is taken to include all use of tobacco products, herbal substitutes and vaping.

POLICY:

a Protecting from second-hand smoke

All enclosed or substantially enclosed parts of the College campus will be smoke-free. All open parts of the College are also non-smoking unless specifically designated otherwise.

The campus will display prominent no-smoking signs in appropriate locations throughout the site.

All employees of the College are expected to enforce the policy and to take immediate action if they see anyone smoking outside of the designated areas.

b Education

Whilst the College respects the right of individuals to smoke, it is committed to providing education for students and staff to highlight the health dangers of smoking.

Education to help students not to start smoking, or to quit smoking will be provided through tutorials, events and initiatives arranged by the College. The College will provide information and publicity to the whole College community on national anti-smoking campaigns.

Rationale:

- The Health & Safety at Work Act (1974) includes a duty of care to provide a healthy work environment.
- Smoking is the highest cause of preventable death and disease in the UK.
- Two thirds of smokers start before age 18.
- Every year, over 100,000 smokers in the UK die from smoking related causes.
- In the UK more than 200,000 children aged 11-15 start smoking each year.
- Second hand smoke in the UK causes around 2,700 deaths in people aged 20-63 and a further 8,000 deaths among people aged 65 and over.
- Young people need clear and consistent messages about the consequences of exposure to second-hand smoke and the risks of smoking.
- Smoke free needs to be recognised as the norm.

Restrictions:

- Smoking **will only be permitted within the designated smoking shelters/zones.**
- Smoking will not be permitted in any vehicles, privately owned or otherwise, whilst parked on the campus.
- This policy will apply to governors, staff, parents, students, visitors, contractors and any member of the public who is on Macclesfield College campus for whatever reason.
- This policy will apply to all activities held within the College – including before and after College activities and meetings/events.
- 14-16 year olds attending College programmes are not permitted to smoke as it is illegal and should they be found to be smoking the parent/carer will be informed.

Enforcement:

- The enforcement of the smoke free policy is the responsibility of all College staff.
- The policy will be clearly advertised and visitors to the College will be informed of it.
- Staff are authorised and expected to politely ask those who breach the policy to move to the designated area.
- All teaching staff are required to remind students at break times that smoking is only permitted within the designated areas.
- All students are to be advised of this policy at interview/induction/enrolment and every lesson thereafter.
- All new staff will be advised of the policy at interview and induction.

Stop Smoking Assistance:

- Employees or students who wish to stop smoking should be referred to East Cheshire Stop Smoking Service on 0800 085 8818 or through the GP or Pharmacy service.

Signage:

- The designated smoking shelters/zones will be clearly identified.

REVIEW:

This policy will be reviewed every two years. The review will be the responsibility of the Director of Pastoral and Academic Progress