



Health & Social Care



Care Leadership and Management Level 5 Framework

The Leader in Adult Care will guide and inspire teams to make positive differences to someone's life when they are faced with physical, practical, social, emotional, psychological or intellectual challenges. They will be a leader of the care team and will develop and implement a values-based culture at a service or unit level. They may be responsible for business development, financial control, organisational resilience and continuity as well as for managing risk and leading on organisational change.

Knowledge

- Dignity and Human Rights
- Safeguarding
- Health and Wellbeing
- Tasks and Responsibilities

Skills

- Communication
- Leadership

Behaviours

- Takes Responsibility
- Communication

18 Months

Healthcare Assistant Practitioner Level 5 Standard

Assistant Practitioners work as part of the wider health and social care team and have direct contact with patients, service users or clients providing high quality and compassionate care. Assistant Practitioners work at a level above that of Healthcare Support Workers and have a more in-depth understanding about factors that influence health and ill-health (e.g. anatomy and physiology). Assistant Practitioner is a job title applied to a very wide variety of roles that have been developed locally by employers to meet individual service need. Upon successful completion of this standard, individuals will have obtained the core skills, knowledge and values/behaviours.

Knowledge

- Philosophy of Health & Social Care
- Principles of Health & Social Care
- Strategic Environment
- Lifespan Developments

Skills

- Case Management
- Supervision and Teaching

Behaviours

- Demonstrate Discretion
- Respect

18 months

Healthcare Science Assistant Level 2 Standard

The Healthcare Science Assistant (HCSA) support workforce contributes to safe patient care across all care pathways from conception to end of life in job roles within hospitals, general practice and other settings in the healthcare sector and across all areas of healthcare science (1). HCSAs perform a range of low risk, routine technical and scientific procedures usually within one broad area of HCS, following specific protocols and in accordance with health, safety, governance and ethical requirements. HCSAs work using standard operating procedures, initially under direct supervision but increasingly with experience, under indirect supervision.

Knowledge

- Health, Safety and Security
- Clinical Care
- Audit/Service Improvement
- Technical Scientific Services

Skills

- Leadership
- Professional Development

Behaviours

- Compassionate
- Conscientious & Commitment

12 Months

Healthcare Science Associate Level 4 Standard

The Healthcare Science (HCS) Associate workforce supports the work of HCS Practitioners and Clinical Scientists in performing high quality, safe diagnostic, therapeutic and monitoring technical and scientific procedures from conception to end of life in job roles within hospitals, general practice and other settings in the healthcare sector and across all areas of HCS (1). They perform a wide range of routine technical and scientific procedures, with minimal supervision, within one of the Divisions in HCS (2), following specific protocols and in accordance with health, safety, governance and ethical requirements.

Knowledge

- Health, Safety and Security
- Clinical Care
- Audit/Service Improvement
- Technical Scientific Services

Skills

- Leadership
- Professional Development

Behaviours

- Compassionate
- Conscientious & Commitment

24 months

