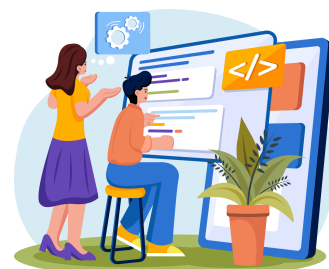


***The Student Guide to
Work Experience,
Industry Placements
& Grofar***

Contents

- Introduction
- The Work Experience & Industry Placement Process
- How to Find a Placement
- Making Contact & Top Tips
- Phone Call Flow Chart
- Being Resilient
- Top tips for the Work Place
- Support and Useful Contacts
- Work Experience Check List
- Industry Placement Process for T-Level Students

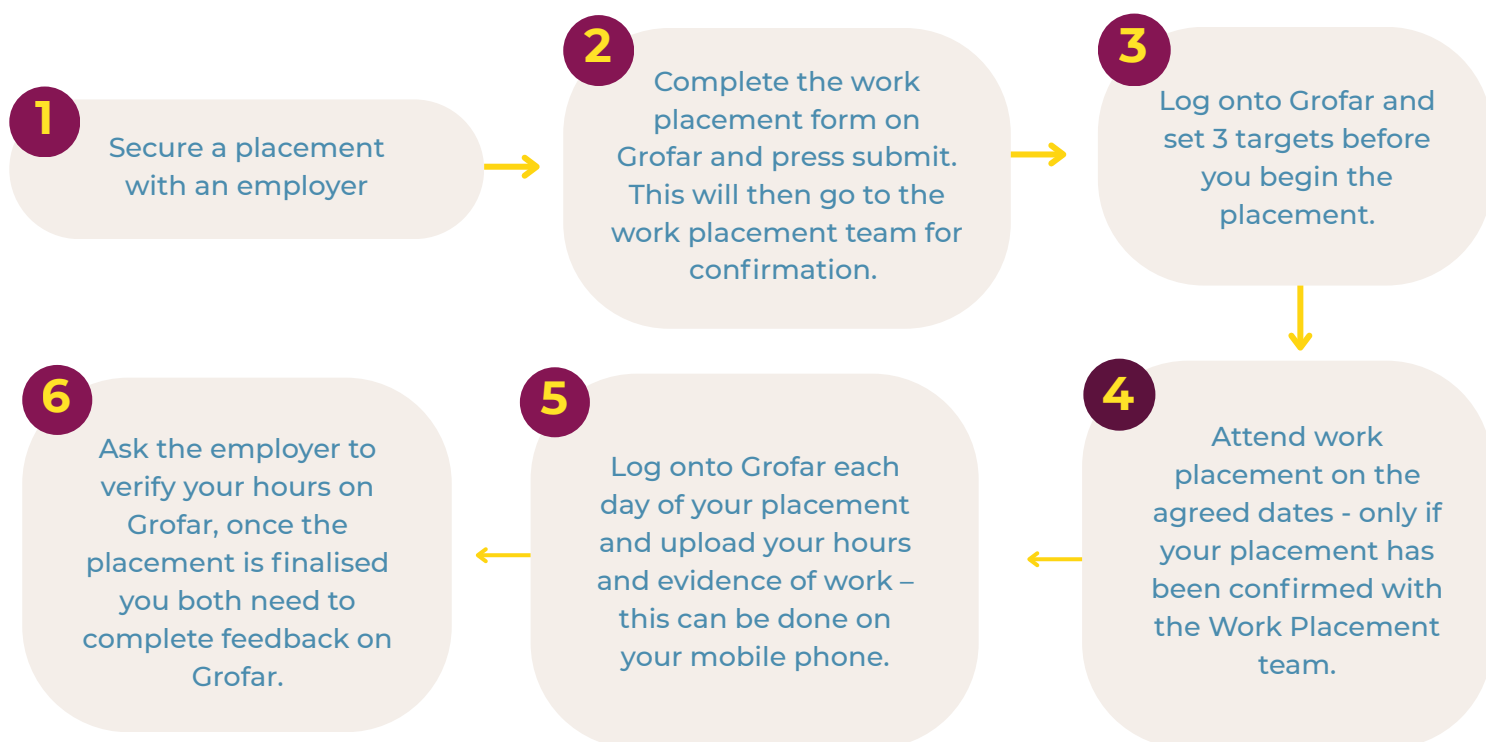


INTRODUCTION

Completing a work placement is a valuable step in your educational and professional journey. It will be an integral part of your study programme, giving you practical experience, industry insights, networking opportunities and personal growth. It will increase your confidence and help you to make informed decisions in your career.

A work placement is a compulsory part of your study programme and every student must complete the hours required for their course. Depending on what course you are studying, you will be required to undertake 20 – 750 hours of placement.

THE WORK EXPERIENCE & INDUSTRY PLACEMENT PROCESS



How to Find a Placement

- 1 Check the Grofar opportunities board
- 2 Speak to friends and family
- 3 Your teachers are industry experts and will have some contacts, have a conversation with them
- 4 Keep an eye out for part time job vacancies. you may get a work experience trial which could lead to a job
- 5 Some larger company websites have a section to apply for work experience or voluntary work
- 6 Do you have a part time job alongside your college course? Is it related to the industry you are studying
- 7 Search for volunteering opportunities in your relevant sector
- 8 Think about companies you'd love to work for and apply to them directly

Making Contact

Unsure what to write, say or how to format an email? We've got you covered!

New Message

From: Contact Email

Subject Work Placements at [business name]

Dear Sir/Madam,

My name is [insert name] and I am a [insert level/course] student at Macclesfield College. As part of the requirements for my course, as well as for my own personal development, I am looking to secure a work placement within the [insert industry] industry. I am looking to do some voluntary work in this area as I am keen to explore this as a future career.

I am required to complete [insert hours] hours between the dates of [insert dates]. I live locally to [insert where you live] and travel is not an issue. I am very keen to learn and develop within this area therefore would love the opportunity to complete this placement with you.

In the first instance if this is something you are able and willing to accommodate I would appreciate confirmation.

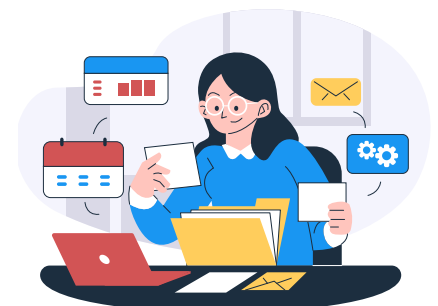
I can then organise all the relevant documentation with our college Work Placement Team to secure placement.

Any information would be greatly appreciated.

Yours Sincerely,

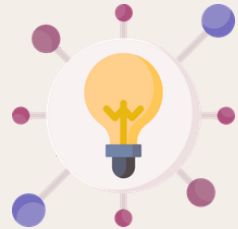
[insert your name]

Send



TOP TIPS

- If you have a contact name, make sure all the information is in front of you before you make your call.
- Research the company, so if they ask you why you're applying, you can tell them.
- Be prepared for them to ask about your skills. Think about what you want them to know, your practical skills learnt in your course and your qualities.
- Have a pen and a piece of paper in front of you so you can note down any names, phone numbers or email address. If you're not sure of a spelling, ask. You don't want to spell a name wrong in an email.



Phone Call Flow Chart:

Person not there / available:

Hello, my name is [insert name]. I am a [insert course] student at Macclesfield College. I was wondering if I could speak to someone about work experience?



Yes, that is [name], they are not they are not available at the moment I'm afraid. They will be in tomorrow.



Thank you. I'll call back tomorrow. In the meantime, can you please give me their email address so I can send them some information.



Send a cover letter style email to the contact, attaching your CV. Tell them the dates you need your work experience, your skills and how they can contact you. Follow up with a phone call the next working day.

Phone Call Flow Chart:

Person not there / available:

Hello, my name is [insert name]. I am a [insert course] student at Macclesfield College. I was wondering if I could speak to someone about work experience?

Yes, that is [name], I'll just put you through.

Yes, that's me.

How can I help?

Thank you. As part of my [insert course] we have a work experience week coming up on the [insert date]. I've been researching companies and I would love to come and join you for the week. Is this something you could consider?

I'm not sure, I would have to:

- Speak to someone
- We haven't done this before
- We may be too busy
- Other potential reasons

Yes, that sounds good, I'm sure we can do that.

That's fine, I understand you may not be able to commit right away. Could I please send you my CV with a breakdown of my skills and maybe give you a call in a few days?

That's great, thank you. I can send you through my CV so you can see what I've done already in my course, and there is a small form that the college needs you to complete. Could you give me your email address and then the work placement team can send them over to you.

Send a cover style email to the contact, thanking them for speaking with you. Attach your CV, alongside the dates you need your work experience, your skills and how to contact you. Follow up with a phone call in a couple of days.

Send them an email thanking them for the offer of work experience, reminding them of the dates agreed and attaching your CV.

Being Resilient

Finding and completing a work placement can really test your resilience which is crucial as it equips you with the ability to overcome challenges and adapt to new situations effectively.

- Stay positive! When applying for a placement, you are likely to get nos before you can a yes! If you get turned down, keep looking and keep trying.
- Take a positive perspective on situations. Viewing challenges as learning opportunities. Regulating emotions and expressing feelings in appropriate ways. Focusing on the things you can control instead of dwelling on what you cannot change.
- When you're on your placement, don't be afraid to ask questions. It shows you're interested and intend to learn more.
- During and after your work experience, you will receive feedback and constructive criticism from supervisors and colleagues. Learning how to accept and incorporate feedback positively can build resilience by helping you to develop a growth mindset, embrace opportunities for improvement, and bounce back from setbacks. Don't view this as negative!
- Work placement can be incredibly daunting. It is normal to feel anxious about attending. Be brave and once you attend the first day, the rest is easy!
- Resilience is the ability to bounce back and recover quickly from difficult situations or crises at the workplace. Being resilient empowers you to accept and adapt and move forward.



Top Tips For The Work Place

- Be punctual, make sure that you turn up on time.
- Dress appropriately for the working environment (it's better to over dress than not be smart enough). If you are unsure, ask the employer for guidance on what to wear.
- Communication is key, know who your line manager is and inform them if you are late, sick or unable to attend for any reason.
- Do not swear or use slang words.
- Be well mannered and use positive body language.
- Get involved and be approachable. Make an effort to get to know your colleagues.
- Keep your mobile phone locked away for your entire shift. You do not need it! The only exception is if you need to take photos for evidence of work, then put it away again.
- You may be asked to attend an interview; be prepared and do your research.
- Ask questions, don't assume! No question is a silly question.
- Be proactive and have a good attitude.
- Listen to instructions.
- Take onboard any feedback provided.



SUPPORT AND USEFUL CONTACTS

WORK PLACEMENT TEAM:

The Work Placement Team at Macclesfield College can support you with employers. They will also deliver training and support with Grofar (the work placement reporting system).



workplacements@macclesfield.ac.uk

Katie Cooper - Work Placement Lead



01625 410000 extension 559

Rebecca Purves - Work Placement Officer



01625 410000 extension 593

SAFEGUARDING AND STUDENT WELFARE:

We want everyone at Macclesfield College to be and feel safe. If you are worried about anything, talk to any member of staff that you trust or contact:

Angela Bradley - Designated Safeguarding Lead



07738105384

John Beddows - Welfare Officer



07738105390

Hannah Worthington - Welfare Officer



07594090434

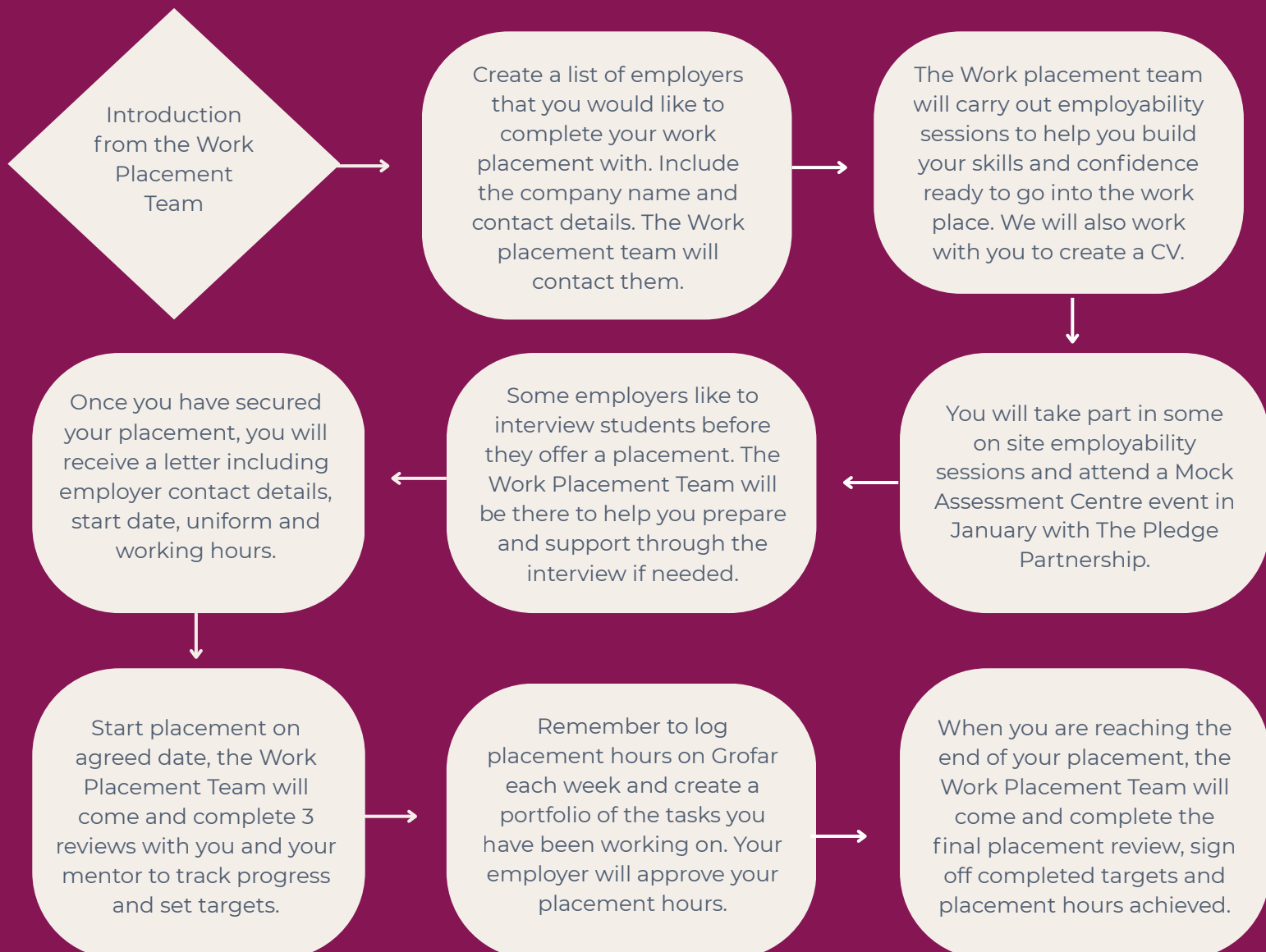


WORK EXPERIENCE CHECKLIST

- ☐ Find work placement
- ☐ Log onto Grofar
- ☐ Complete the work placement form
- ☐ Receive work placement invite on Grofar
- ☐ Set targets
- ☐ Complete health and safety on Grofar on my first day of placement
- ☐ Log hours and evidence
- ☐ Provide feedback on Grofar



INDUSTRY PLACEMENT PROCESS FOR T LEVEL STUDENTS



A Guide to Grofar

CONTENTS:

- What is Grofar?
- Logging In
- Student Portal
- Opportunities Board
- How to Complete the Placement Form
 - Placements
 - Add Placements
 - Step by Step Instructions
 - Awaiting Confirmation from Work Placement Team
- Adding Goals and Targets
- Completing your Induction
- Logging your Hours (time sheets)
- Logging your Evidence
- Placement Feedback
- Home Screen Link

What Is Grofar?

- Grofar is working with the college to provide you with an innovative, online student passport.
- You will have access to Grofar so that you can record details of your placement online. You can access your logbook from any device that has access to the internet.
- Use your logbook to record your experience, skills development, evidence and hours of your placement.
- You'll be able to take a copy of your logbook with you when you leave college.
- It provides essential evidence for your course.

5 Reasons Grofar is Great at Helping You on Your Work Placement



Reason 1: Mobile and desktop friendly app you can use on any device.



Reason 2: Access placement details at anytime and anywhere.



Reason 3: Log the hours you worked quickly and easily.



Reason 4: Log experiences, targets and upload photo evidence.



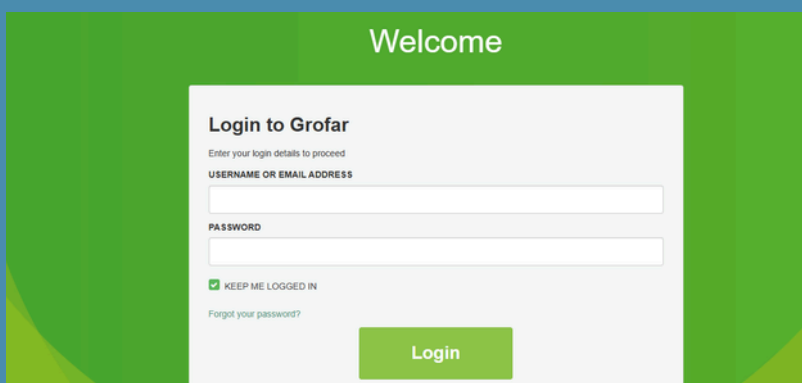
Reason 5: Access your placement certificate after completion.

Logging in to Grofar

- Visit the website <https://auth.grofar.com>
- To login, you'll be using your Macclesfield College Microsoft account (the one you use for Teams, outlook etc.) – to do this, select the black box that says "Sign in with Microsoft" option.
- If logged in on a college computer it will likely take you straight through to your Grofar account.
- Otherwise, you'll need your student ID as the login; STUDENTID@macclesfield.ac.uk and the password you use to log onto the college system.

If you've forgotten your login or password, please contact IT on:

 itstudenthelpdesk@macclesfield.ac.uk



The screenshot shows the Grofar login page with a green header and a white login box. The box contains the title 'Login to Grofar', a prompt to enter login details, and two input fields for 'USERNAME OR EMAIL ADDRESS' and 'PASSWORD'. There is a 'KEEP ME LOGGED IN' checkbox and a 'Forgot your password?' link. A green 'Login' button is at the bottom right of the box.

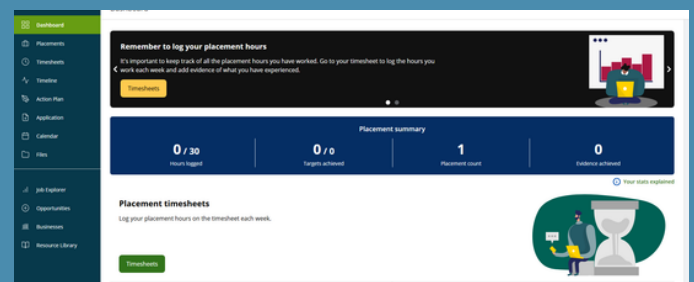
Scan the QR code for the Grofar login page



Grofar Student Portal

Use your Grofar Student Portal to show your highlights.

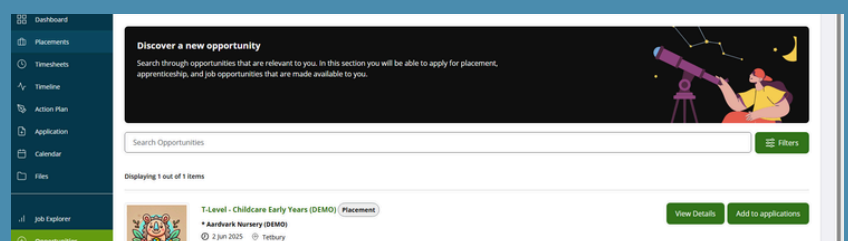
- Use the account section to access placements
- The following are the main areas you will need to access on your dashboard:
 - Placements, Timesheets, Opportunities



Opportunities Board

Our Work Placement Team at the College work hard behind the scenes with employers to source opportunities for you. The team will then add these placements on to the Opportunities Board.

DO NOT CLICK ADD TO APPLICATIONS. Instead, click **VIEW DETAILS** and you will notice that we have provided you with the direct contact details for you to reach out to the employer directly.



How to Complete the Placement Form

STEP 1: Click sign in with Microsoft and enter your college log in details.

STEP 2: If this is your first time logging into GroFar you will need to accept the terms and conditions. Navigate to placements on the menu panel on the left on the screen.

STEP 3: Press the green add button to begin adding the details of your placement.

STEP 4: After you have accepted the acknowledgement form, press submit. The Work Placement Team will then be notified of your request. If you have any question about your placement form after it has been submitted, please speak to your Tutor or The Work Placement Team.

1 Placements

2 New Placement

3 Placement Details

4 Placement Details

5 Placement Details

6 Placement Details

7 Placement Details

8 Placement Details

9 Placement Details

I understand once this information is reviewed or the placement has been accepted it cannot be amended

I have made my work experience choice(s) and agree to Macclesfield College using my data to organise a placement for me. I understand that changes cannot be made once my placement is confirmed.

I agree to take part in this work experience scheme and attend my placement with the allocated business. I also agree to keep confidential any information about the business that I may obtain during this work period and not to disclose any information to any other person without permission of the business. I also agree to observe all safety, security, and other regulations that are made known to me either by the business's representatives or is displayed on instructions.

Submit

Save as Draft

Scan QR code to log into the GroFar portal.



Adding Goals and Targets

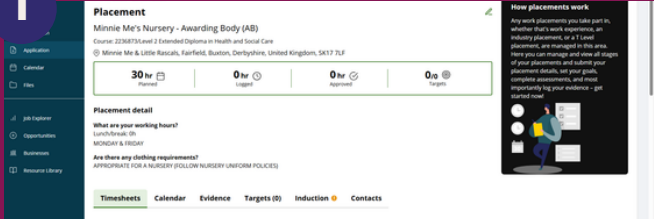
Before you start the placement, you need to agree targets and goals with your college tutor. This may be individually or as a group.

STEP 1: Press “Placements” to access the placement page then click “Targets”.

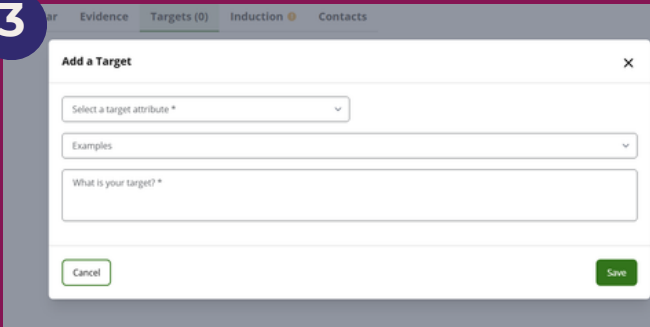
STEP 2: Press “Add Target”.

STEP 3: Enter your target and once you’re done, press save.

1

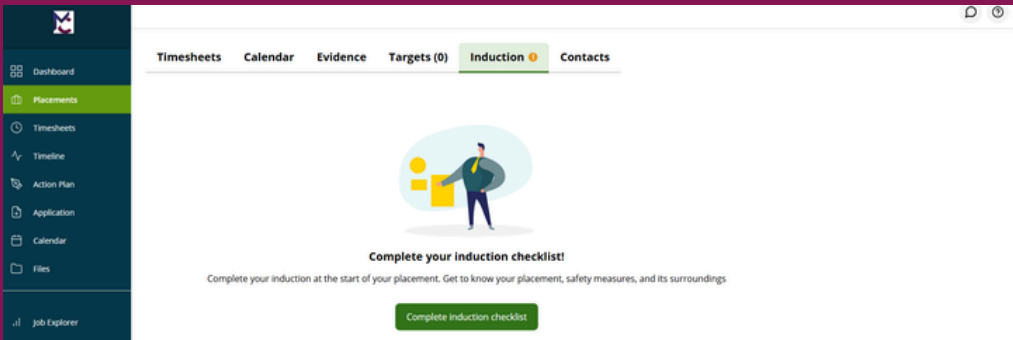


3



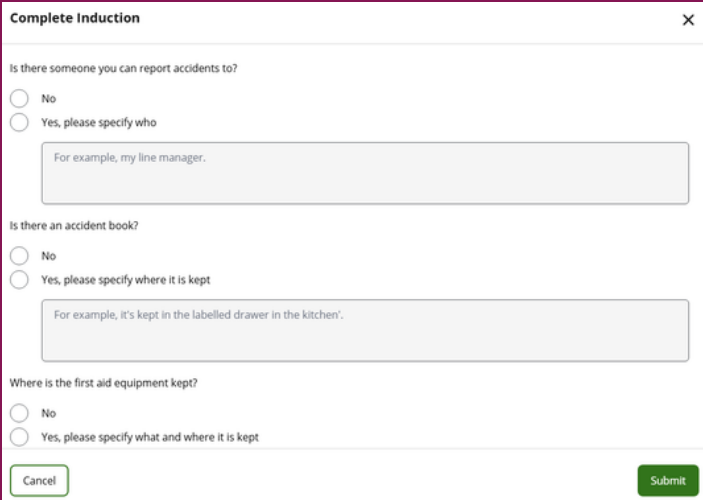
Completing Your Induction

We need to be sure that you know what to do in case of an emergency and how to stay safe whilst you are on your placement. Therefore, on your first day you must complete the induction section. Please ask for support from a colleague when answering the questions.



Select “Induction”, followed by “Complete induction checklist”.

Find out the relevant information and enter the details. Complete all the fields and then “save” the form to complete this section.

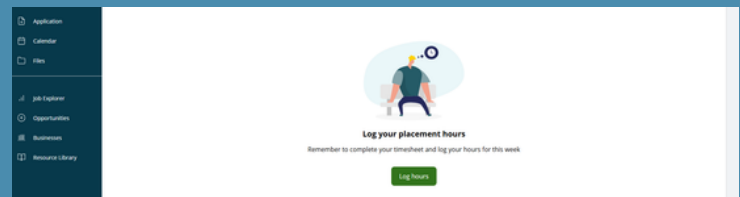


Logging Your Hours (Timesheets)

During your placement you need to log your hours. Add each day and the number of hours as you go through the placement. Please note that the hours will not show as completed until the employer has verified them.

STEP 1:

Start by selecting “Timesheets” on the sidebar, this will then show the page below where you will need to select the week.

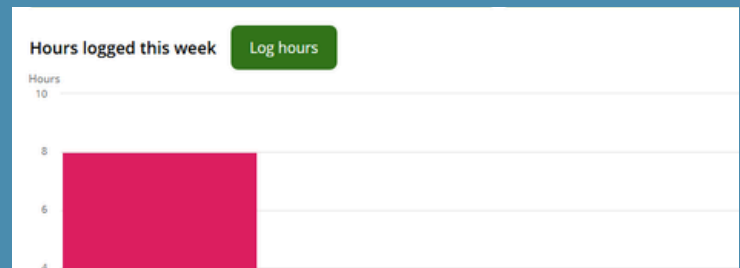


STEP 2:

Select the days you attended the placement and complete the times.

STEP 3:

Once you have pressed save, you will see the hours visible like the graph to the right. You will then need to add any evidence by clicking the “Add Evidence” button.



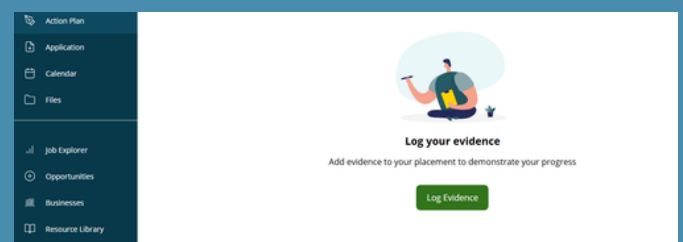
Logging Your Evidence

You'll need to have added hours to start adding evidence to the relevant days. To do this, follow these steps:

STEP 1: Add any evidence by clicking the “Add Evidence” button.

STEP 2: Then click “Log Evidence”.

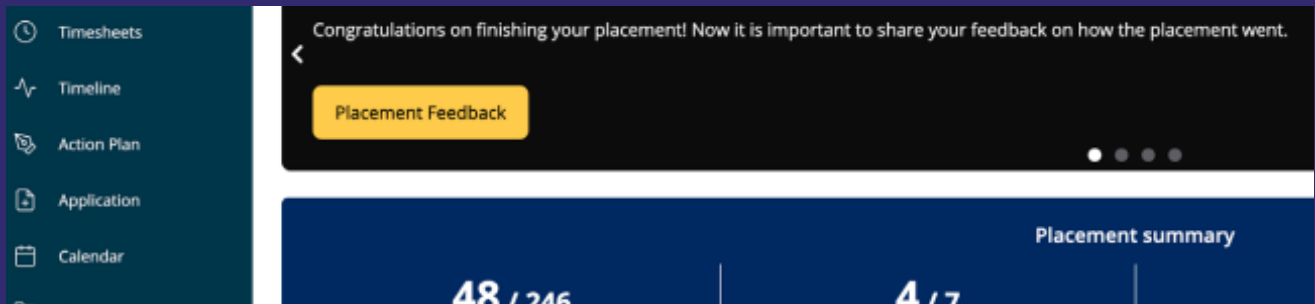
STEP 3: Once you've pressed save, you will see the hours visible like the graph above. You will need to add any evidence by clicking the “Add Evidence” button.



Placement Feedback

Once you have completed your placement and logged your hours, your employer will need to verify them. Once they have confirmed your hours you will both be required to complete feedback.

You will be notified on the dashboard when feedback is due.



Once the feedback has been completed your placement can be finalised and sign off by the Work Placement Team.

Complete the feedback and press the "Save" button.

What rating would you give to your placement? 1 star being bad, 5 stars being great!

☆☆☆☆☆

Has the placement helped you decide what career pathway you would like to take in the future?

☐ No

☐ Yes

Do you regard your placement as a success?

☐ No

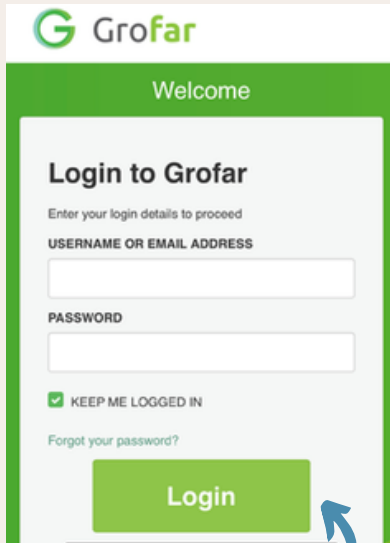
☐ Yes

Provide some feedback on your placement *

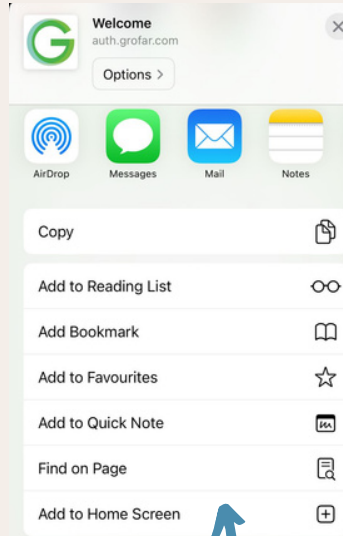
Cancel

Save

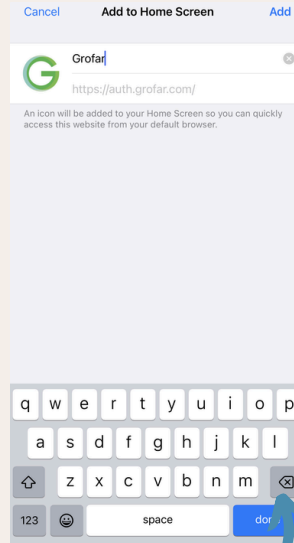
Home Screen Link - Apple



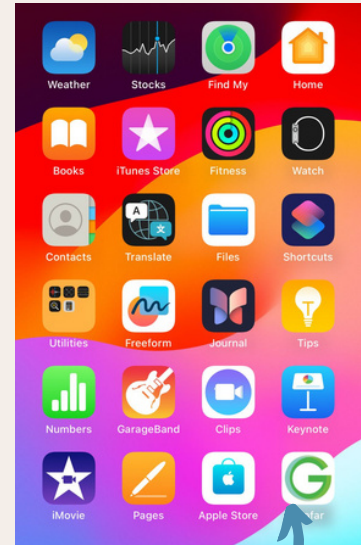
STEP 1: In Safari, go to <https://auth.grofar.com/>



STEP 2: Click on the action box and select “+ Add to Home Screen”

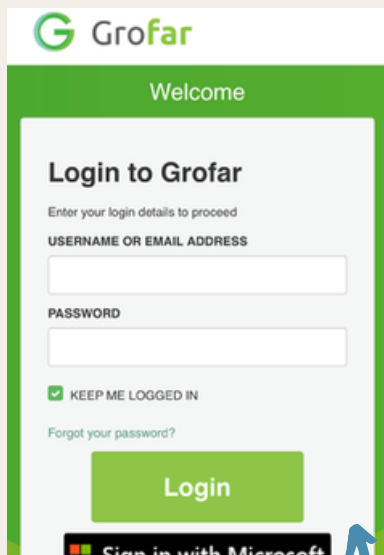


STEP 3: Name the link “Grofar” and click “Add”

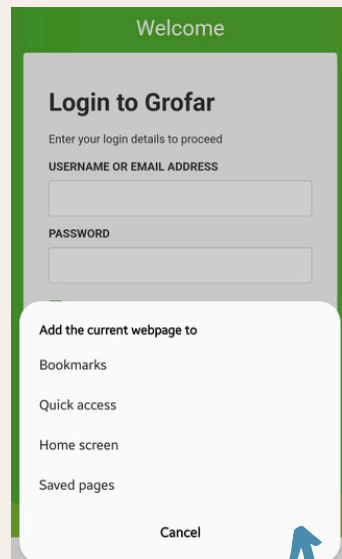


STEP 4: You will then see a link to Grofar on your home screen

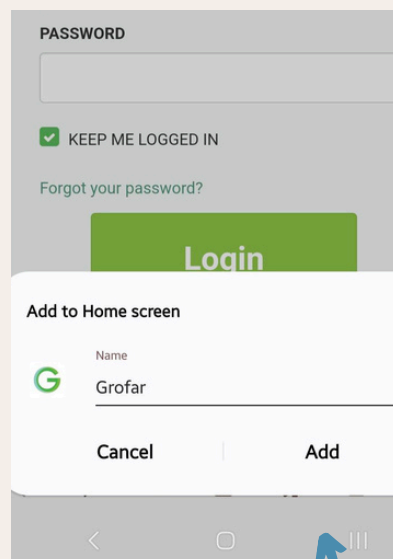
Home Screen Link - Android



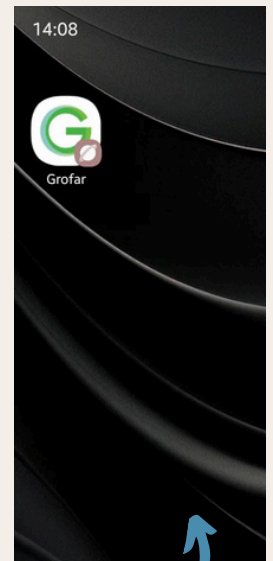
STEP 1: In Chrome, go to <https://auth.grofar.com/>



STEP 2: Click on the setting and select “Add to Home Screen”



STEP 3: Name the link “Grofar” and click “Add”



STEP 4: You will then see a link to Grofar on your home screen

Contact Information

Work Placement Team



01625 410000 Ext. 559/593



workplacements@macclesfield.ac.uk



Scan the QR code
to log into Grofar



<https://auth.grofar.com/>